

Step	A	with	B	with	C	with	D	with	E	with	F	with	STIPENDS	Article VII - Wages C.4:	
	BA + 30	with	BA + 45	with	BA + 60	with	BA + 75	with	BA + 90	with	Masters	health			
1	44,775	61,521	45,626	62,372	46,493	63,239	47,375	64,121	48,277	65,023	49,194	65,940	In order to qualify for such as stipend, the employee will sign an agreement with the site administrator to complete the projected level of work for the position prior to the start of the activity. All requests over \$500 must also receive board approval.		
hourly	34.21		34.86		35.52		36.19		36.88		37.58				
2	45,626	62,372	45,844	62,590	47,375	64,121	48,277	65,023	49,194	65,940	50,128	66,874			
hourly	34.86		35.02		36.19		36.88		37.58		38.30				
3	46,493	63,239	47,375	64,121	48,277	65,023	49,194	65,940	50,128	66,874	51,080	67,826			
hourly	35.52		36.19		36.88		37.58		38.30		39.02				
4	47,375	64,121	48,277	65,023	49,194	65,940	50,128	66,874	51,080	67,826	52,051	68,797		Varsity Coach	\$1,000
hourly	36.19		36.88		37.58		38.30		39.02		39.76				\$825
5	48,277	65,023	49,194	65,940	50,128	66,874	51,080	67,826	52,051	68,797	53,040	69,786		Jr. HS Coach	\$650
hourly	36.88		37.58		38.30		39.02		39.76		40.52				\$375
6	49,194	65,940	50,128	66,874	51,080	67,826	52,051	68,797	53,040	69,786	54,049	70,795		Music Dir.	\$375
hourly	37.58		38.30		39.02		39.76		40.52		41.29			Athletic Dir.- 3 X Varsity Coach-	\$3,000
7	50,128	66,874	51,080	67,826	52,051	68,797	53,040	69,786	54,049	70,795	55,075	71,821		Senior Advisor (up to 2 positions)	\$700 each
hourly	38.29		39.02		39.76		40.52		41.29		42.07			Cheerleading (may be split)	\$825
8	51,080	67,826	52,051	68,797	53,040	69,786	54,049	70,795	55,075	71,821	56,122	72,868		Student Council Advisor	\$1,000
hourly	39.02		39.76		40.52		41.29		42.07		42.87				
9	52,051	68,797	53,040	69,786	54,049	70,795	55,075	71,821	56,122	56,122	57,188	73,934		Bilingual Competency Certificate or	
hourly	39.76		40.52		41.29		42.07		42.87		43.69			M.S. Credential-	
10	53,040	69,786	54,049	70,795	55,075	71,821	56,122	72,868	57,188	73,934	58,274	75,020		Bilingual Crosscultural	\$500
hourly	40.52		41.29		42.07		42.87		43.69		44.52			Emphasis	
11			55,075	71,821	56,122	72,868	57,188	73,934	58,274	75,020	59,381	76,127		Dual Enrollment Classes	\$250/Unit
hourly			42.07		42.87		43.69		44.52		45.36				
12					57,188	73,934	58,274	75,020	59,381	76,127	60,509	77,255		FFA Summer Hrs Stipend	\$3,000
hourly					43.69		44.52		45.36		46.23			AG Teacher Stipend	\$1,000
13							59,381	76,127	60,509	77,255	61,658	78,404			
hourly							45.36		46.23		47.10		District Paid Benefits: 20/21 rates		
14							60,509	77,255	61,658	78,404	62,831	79,577	Retirement	18.400%	
hourly							46.23		47.10		48.00		Medicare	1.450%	
15							61,658	78,404	62,831	79,577	64,024	80,770	Worker Comp	3.495%	
hourly							47.10		48.00		48.91		Unemployment	0.050%	
16									64,024	80,770	65,240	81,986	Total	23.395%	
hourly									48.91		49.84			** Updated each year with new rates	
17									65,240	81,986	66,481	83,227			
hourly									49.84		50.79				
18									66,481	83,227	67,743	84,489	**Health/Dental/Vision: 2019-2020	\$17,295.44	
hourly									50.79		51.75		Cap in place 7/1/19 2019-2020	\$16,746.00	
19									67,743	84,489	69,030	85,776			
hourly									51.75		52.74		**Includes Side Fund		
20									69,030	85,776	70,342	87,088			
hourly									52.74		53.74				
21									70,342	87,088	71,678	88,424			
hourly									53.74		54.76				
22									71,678	88,424	73,040	89,786			
hourly									54.76		55.80				
23									73,040	89,786	74,429	91,175			
hourly									55.80		56.86				
24									74,429	91,175	75,844	92,590			
hourly									56.86		57.94				
25									75,844	92,589	77,282	94,028			
hourly									57.94		59.04				