

Dear AVUSD Community,

The District will be issuing updates related to the Anderson Valley Teacher Association updates conveying the District's offer. The district's current offer is:

TUESDAY, OCTOBER 26:

The District's final offer presented on October 26, 2021:

4.75% across the current academic year **OR** July 1-December 31 3% and January 1-June 30
2%

AVTA related an expected response would be within the week. I would suggest if no response is received by November 1, 2021, we reconvene to talk about collaborative next steps moving forward to filing for impasse.

PREVIOUS OFFER:

4.25% percent increase this year in addition to the scheduled step and column increase. Maintenance of health benefits is included with no additional employee contribution. This is broken down as follows:

Total cost of healthcare including side fund is \$17,668.16

Each members pays \$1,200

Total cost to the district is \$16,468.16

Previously paid: \$2,000 COVID 19 Stipend

Attached please find a comparative benefits/salary chart compiled by the Mendocino County Office of Education. All school districts view compensation in the terms of benefits and salary. AVUSD is well within line of the total compensation package as illustrated by the chart below.

We appreciate our partnership with our negotiating units.

Sincerely yours,

Louise Simson
Superintendent