

Step	A	with	B	with	C	with	D	with	E	with	F	with	STIPENDS	Article VII - Wages C.4:	
	BA + 30	with	BA + 45	with	BA + 60	with	BA + 75	with	BA + 90	with	Masters	health			
1	49,890	66,136	50,827	67,073	51,784	68,030	52,756	69,002	53,750	69,996	54,761	71,007	In order to qualify for such as stipend, the employee will sign an agreement with the site administrator to complete the projected level of work for the position prior to the start of the activity. All requests over \$500 must also receive board approval.		
hourly	38.11		38.83		39.56		40.30		41.06		41.83				
2	50,827	67,073	51,784	68,030	52,756	69,002	53,750	69,996	54,761	71,007	55,792	72,038			
hourly	38.83		39.56		40.30		41.06		41.83		42.62				
3	51,784	68,030	52,756	69,002	53,750	69,996	54,761	71,007	55,792	72,038	56,841	73,087			
hourly	39.56		40.30		41.06		41.83		42.62		43.42				
4	52,756	69,002	53,750	69,996	54,761	71,007	55,792	72,038	56,841	73,087	57,912	74,158		Varsity Coach	\$1,000
hourly	40.30		41.06		41.83		42.62		43.42		44.24			J. V. Coach	\$825
5	53,751	69,997	54,761	71,007	55,792	72,038	56,841	73,087	57,912	74,158	59,002	75,248		Jr. HS Coach	\$650
hourly	41.06		41.83		42.62		43.42		44.24		45.07			Drama Dir.	\$375
6	54,762	71,008	55,792	72,038	56,841	73,087	57,912	74,158	59,002	75,248	60,114	76,360	Music Dir.	\$375	
hourly	41.83		42.62		43.42		44.24		45.07		45.92		Athletic Dir.- 3 X Varsity Coach	\$3,000	
7	55,791	72,037	56,841	73,087	57,912	74,158	59,002	75,248	60,114	76,360	61,245	77,491	Senior Advisor (up to 2 positions)	\$700 each	
hourly	42.62		43.42		44.24		45.07		45.92		46.79				
8	56,841	73,087	57,912	74,158	59,002	75,248	60,114	76,360	61,245	77,491	62,399	78,645	Cheerleading (may be split)	\$825	
hourly	43.42		44.24		45.07		45.92		46.79		47.67		Student Council Advisor	\$1,000	
9	57,912	74,158	59,002	75,248	60,114	76,360	61,245	77,491	62,399	78,645	63,574	79,820	Bilingual Competency Certificate or		
hourly	44.24		45.07		45.92		46.79		47.67		48.57				
10	59,002	75,248	60,114	76,360	61,245	77,491	62,399	78,645	63,574	79,820	64,771	81,017	M.S. Credential-		
hourly	45.07		45.92		46.79		47.67		48.57		49.48		Bilingual Crosscultural	\$500	
11			61,245	77,491	62,399	78,645	63,574	79,820	64,771	81,017	65,993	82,239	Emphasis		
hourly			46.79		47.67		48.57		49.48		50.41		Dual Enrollment Classes	\$250/Unit	
12					63,574	79,820	64,771	81,017	65,993	82,239	67,237	83,483	FFA Summer Hrs Stipend	\$3,000	
hourly					48.57		49.48		50.41		51.36		AG Teacher Stipend	\$1,000	
13							65,993	82,239	67,237	83,483	68,503	84,749			
hourly							50.41		51.36		52.33		District Paid Benefits: 21/22 rates		
14							67,237	83,483	68,503	84,749	69,796	86,042	Retirement	16.920%	
hourly							51.36		52.33		53.32		Medicare	1.450%	
15							68,503	84,749	69,796	86,042	71,111	87,357	Worker Comp	2.716%	
hourly							52.33		53.32		54.32		Unemployment	0.500%	
16									71,111	87,357	72,452	88,698	Total	21.586%	
hourly									54.32		55.35		** Updated each year with new rates		
17									72,452	88,698	73,820	90,066			
hourly									55.35		56.39				
18									73,820	90,066	75,212	91,458	**Health/Dental/Vision:	2021/2022	
hourly									56.39		57.46		Cap in place 7/1/19	2019-2020	
19									75,212	91,458	76,631	92,877		\$17,668.16	
hourly									57.46		58.54			\$16,246.00	
20									76,631	92,877	78,077	94,323			
hourly									58.54		59.65				
21									78,077	94,323	79,550	95,796			
hourly									59.65		60.77				
22									79,550	95,796	81,052	97,298			
hourly									60.77		61.92				
23									81,052	97,298	82,583	98,829			
hourly									61.92		63.09				
24									82,583	98,829	84,143	100,389			
hourly									63.09		64.28				
25									84,142	100,388	85,729	101,975			
hourly									64.28		65.49				