

**Anderson Valley Unified School District  
CSEA**

Step	A	B	C	D	E	F	G	H	I	J	K
1	15.75	16.07	16.39	16.73	17.55	18.29	19.47	20.66	21.86	23.06	24.26
2	16.07	16.39	16.73	17.18	17.91	18.69	19.87	21.06	22.26	23.46	24.65
3	16.38	16.72	17.06	17.55	18.29	19.08	20.27	21.46	22.66	23.86	25.05
4	16.70	17.04	17.40	17.91	18.67	19.47	20.66	21.86	23.06	24.26	25.45
5	17.01	17.37	17.73	18.28	19.05	19.83	21.06	22.26	23.46	24.65	25.85
6	17.33	17.69	18.07	18.65	19.43	20.21	21.46	22.66	23.86	25.05	26.25
7	17.64	18.02	18.41	19.02	19.80	20.58	21.86	23.06	24.26	25.45	26.65
8	17.96	18.34	18.74	19.38	20.18	20.96	22.26	23.46	24.65	25.85	27.05
9	18.27	18.67	19.08	19.74	20.56	21.33	22.66	23.86	25.05	26.25	27.45
10 - 14	18.59	18.99	19.41	20.09	20.94	21.70	23.06	24.26	25.45	26.65	27.85
15 - 19	18.95	19.37	19.80	20.49	21.35	22.13	23.51	24.74	25.96	27.17	28.40
20 - 24	19.34	19.76	20.20	20.90	21.78	22.58	23.98	25.47	26.47	27.72	28.97
25 - 29	19.72	19.95	20.60	21.32	22.22	23.03	24.47	26.24	27.01	28.28	29.55
30	20.12	20.56	21.01	21.75	22.66	23.49	24.95	27.03	27.54	28.84	30.43

**Column A**  
 \*After School Tutor  
 \*Bilingual Asst  
 \*Bilingual I.A.  
 Cafeteria Assistant I  
 Clerical Assistant  
 Early Intervention Asst  
 \*Instructional Asst  
 Yard Duty/Clerk  
 Garden Coordinator  
 After School Activity Provider  
 Citizenship/ESL Tutor  
 Childcare

**Column B**  
 Cafeteria II  
 Custodian I  
 Library I  
 P.E. Specialist  
 Preschool Specialist  
 \*Special Ed. I.A.  
 After School Coordinator  
 Vehicle Driver

**Column C**  
 \*Biling. Resource Specialist  
 \*Bilingual Specialist  
 Custodian II  
 Farm Manager  
 Maintenance Person  
 Library II

**Column D**  
 Cafeteria III  
 School Office Assistant  
 Grounds I  
 Campus Supervisor

**Column E**  
 Grounds II

**Column F**

**Column G**  
 Preschool Teacher/Site Supervisor  
 Bus Driver

**Column H**  
 School Activity/ASP Coordinator  
 School Administrative Assistant  
 Vehicle/Equip Technician/Bus Driver

**Column I**  
 Mechanic  
 Maintenance Specialist

**Column J**

**Column K**  
 Technology Coordinator  
 Water Specialist

**Substitutes:**  
 Substitutes will be paid at the base rate for

**Work Year:**  
 The yearly rate will be based on 2088 hours

**\*Bilingual Stipend:**  
 \$500.00

**Substitute Coordinator:**  
 \$2,000.00

**Non-Active Bus Driver Certification:**  
 \$3,000.00

**\*Based on passing of exam**