

Anderson Valley Unified - Certificated Salary Schedule - 2023-24  
187 days

Step	A	with	B	with	C	with	D	with	E	with	F	with	STIPENDS	Article VII - Wages C.4:
	BA + 30	with	BA + 45	with	BA + 60	with	BA + 75	with	BA + 90	with	Masters	health		
1	53,382	69,350	54,385	70,353	55,409	71,377	56,449	72,417	57,513	73,481	58,594	74,562		
hourly	40.78		41.55		42.33		43.12		43.94		44.76		In order to qualify for such as stipend, the employee will sign an agreement v	
2	54,385	70,353	55,409	71,377	56,449	72,417	57,513	73,481	58,594	74,562	59,697	75,665	the site administrator to complete the projected level of work for the position	
hourly	41.55		42.33		43.12		43.94		44.76		45.61		to the start of the activity. All requests over \$500 must also receive board	
3	55,409	71,377	56,449	72,417	57,513	73,481	58,594	74,562	59,697	75,665	60,820	76,788	approval.	
hourly	42.33		43.12		43.94		44.76		45.61		46.46			
4	56,449	72,417	57,513	73,481	58,594	74,562	59,697	75,665	60,820	76,788	61,966	77,934	Varsity Coach	\$1,000
hourly	43.12		43.94		44.76		45.61		46.46		47.34		J. V. Coach	\$825
5	57,514	73,482	58,594	74,562	59,697	75,665	60,820	76,788	61,966	77,934	63,132	79,100	Jr. HS Coach	\$650
hourly	43.94		44.76		45.61		46.46		47.34		48.23		Drama Dir.	\$375
6	58,595	74,563	59,697	75,665	60,820	76,788	61,966	77,934	63,132	79,100	64,322	80,290	Music Dir.	\$375
hourly	44.76		45.61		46.46		47.34		48.23		49.14		Athletic Dir.- 3 X Varsity Coach	\$3,000
7	59,696	75,664	60,820	76,788	61,966	77,934	63,132	79,100	64,322	80,290	65,532	81,500	Senior Advisor (up to 2	\$700 each
hourly	45.60		46.46		47.34		48.23		49.14		50.06		positions)	
8	60,820	76,788	61,966	77,934	63,132	79,100	64,322	80,290	65,532	81,500	66,767	82,735	Cheerleading (may be split)	\$825
hourly	46.46		47.34		48.23		49.14		50.06		51.01		Student Council Advisor	\$1,000
9	61,966	77,934	63,132	79,100	64,322	80,290	65,532	81,500	66,767	82,735	68,024	83,992	Bilingual Competency	
hourly	47.34		48.23		49.14		50.06		51.01		51.97		Certificate or	
10	63,132	79,100	64,322	80,290	65,532	81,500	66,767	82,735	68,024	83,992	69,305	85,273	M.S. Credential-	
hourly	48.23		49.14		50.06		51.01		51.97		52.94		Bilingual Crosscultural	\$500
11			65,532	81,500	66,767	82,735	68,024	83,992	69,305	85,273	70,613	86,581	Emphasis	
hourly			50.06		51.01		51.97		52.94		53.94		Dual Enrollment Classes	\$250/Unit
12					68,024	83,992	69,305	85,273	70,613	86,581	71,944	87,912	FFA Summer Hrs Stipend	\$3,000
hourly					51.97		52.94		53.94		54.96		AG Teacher Stipend	\$1,000
13							70,613	86,581	71,944	87,912	73,298	89,266		
hourly							53.94		54.96		56.00		<b>District Paid Benefits: 22/23 rates</b>	
14							71,944	87,912	73,298	89,266	74,682	90,650	Retirement	19.100%
hourly							54.96		56.00		57.05		Medicare	1.450%
15							73,298	89,266	74,682	90,650	76,089	92,057	Worker Comp	2.783%
hourly							56.00		57.05		58.13		Unemployment	0.500%
16									76,089	92,057	77,524	93,492	<b>Total</b>	<b>23.833%</b>
hourly									58.13		59.22			** Updated each year
17									77,524	93,492	78,987	94,955		with new rates
hourly									59.22		60.34			
18									78,987	94,955	80,477	96,445	<b>**Health/Dental/Vision:</b>	<b>2022/2023</b>
hourly									60.34		61.48		Cap in place 7/1/23	<b>\$17,168.16</b>
19									80,477	96,445	81,995	97,963		<b>2023-2024</b>
hourly									61.48		62.64			<b>\$15,968.00</b>
20									81,995	97,963	83,542	99,510		
hourly									62.64		63.82			
21									83,542	99,510	85,119	101,087		
hourly									63.82		65.03			
22									85,119	101,087	86,726	102,694		
hourly									65.03		66.25			
23														
hourly									86,726	102,694	88,364	104,332		
24									66.25		67.50			
hourly									88,364	104,332	90,033	106,001		
25									67.50		68.78			
hourly									90,032	106,000	91,730	107,698		
hourly									68.78		70.08			

