

**Anderson Valley Unified School District
CSEA
2023-2024**

Step	A	B	C	D	E	F	G	H	I	J	K
1	16.85	17.19	17.54	17.90	18.78	19.57	20.83	22.11	23.39	24.67	25.96
2	17.19	17.54	17.90	18.38	19.16	20.00	21.26	22.53	23.82	25.10	26.38
3	17.53	17.89	18.25	18.78	19.57	20.42	21.69	22.96	24.25	25.53	26.80
4	17.87	18.23	18.62	19.16	19.98	20.83	22.11	23.39	24.67	25.96	27.23
5	18.20	18.59	18.97	19.56	20.38	21.22	22.53	23.82	25.10	26.38	27.66
6	18.54	18.93	19.33	19.96	20.79	21.62	22.96	24.25	25.53	26.80	28.09
7	18.87	19.28	19.70	20.35	21.19	22.02	23.39	24.67	25.96	27.23	28.52
8	19.22	19.62	20.05	20.74	21.59	22.43	23.82	25.10	26.38	27.66	28.94
9	19.55	19.98	20.42	21.12	22.00	22.82	24.25	25.53	26.80	28.09	29.37
10 - 14	19.89	20.32	20.77	21.50	22.41	23.22	24.67	25.96	27.23	28.52	29.80
15 - 19	20.28	20.73	21.19	21.92	22.84	23.68	25.16	26.47	27.78	29.07	30.39
20 - 24	20.69	21.14	21.61	22.36	23.30	24.16	25.66	27.25	28.32	29.66	31.00
25 - 29	21.10	21.35	22.04	22.81	23.78	24.64	26.18	28.08	28.90	30.26	31.62
30	21.53	22.00	22.48	23.27	24.25	25.13	26.70	28.92	29.47	30.86	32.56

Column A
 Cafeteria Assistant I
 Clerical Assistant
 Early Intervention Asst
 Yard Duty/Clerk
 Garden Coordinator
 After School Activity Provider
 Citizenship/ESL Tutor
 Childcare

Column B
**After School Tutor*
**Instructional Asst*
 Cafeteria II
 Custodian I
 Library I
 P.E. Specialist
 Vehicle Driver

Column C
**Bilingual Specialist*
 Custodian II
 Farm Manager
 Maintenance Person
 Library II
**Special Ed. I.A.*
Preschool Specialist

Column D
 Cafeteria III
 School Office Assistant
 Grounds I
 Campus Supervisor

Column E
 Grounds II

Column F

Column G
 Preschool Teacher/Site Supervisor
 Bus Driver

Column H
 School Activity/ASP Coordinator
 School Administrative Assistant
 Vehicle/Equip Technician/Bus Driver

Column I
 Mechanic
 Maintenance Specialist
Painter

Column J

Column K
 Technology Coordinator
 Water Specialist

Substitutes:
 Substitutes will be paid at the base rate fo

Work Year:
 The yearly rate will be based on 2088 hou

***Bilingual Stipend:**
 \$1,000.00

Substitute Coordinator:
 \$2,000.00

Non-Active Bus Driver Certification:
 \$3,000.00

***Based on passing of exam**